

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Services - Irrigation & CAD Department – Sri P. Shanmugam, the then NTPA, office of the Chief Engineer, NTR TGP, Srikalahasthi - Allegation of sexual harassment – Departmental proceedings under Rule 20 of the AP Civil Services (CC & A) Rules, 1991 - Article of charge – Issued.

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Irrigation & CAD (Vig.III.1) Department

G.O.RT.No. 854:

Dated:18.12.2014

Order:

It is proposed to hold an inquiry against Sri P. Shanmugam, the then NTPA, office of the Chief Engineer, NTR TGP, Srikalahasthi in accordance with the procedure laid down Under Rule 20 of the AP Civil Services (CC & A) Rules, 1991 for the alleged charges specified herein.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I). A statement of imputations of misconduct and misbehavior in support of each article of charge is enclosed (Annexure-II). A list of documents by which and a list of witness by whom the articles of charges are proposed to be sustained are also enclosed (Annexure III & IV).

3. Sri P. Shanmugam, NTPA is directed to submit his written statement of defence within (10) days from the date of receipt of this order and also state whether he desires to be heard in person.

4. Sri P. Shanmugam, NTPA, is informed that an inquiry will be held only in respect of those articles of charges which are not specifically admitted herein. He should therefore specifically admit or deny each article of charge. He is further informed that adequate opportunity for perusal of records will be made available during the course of inquiry.

5. Sri P. Shanmugam, NTPA, is further informed that if he does not submit his written statement of defence on or before the stipulated time or does not appear in person before the disciplinary authority or otherwise fails or refuses to comply with the provisions of Rule 20 of the APCS (CC & A) Rules 1991 or the orders / directions issued in pursuance of said Rules, the Inquiring Authority may hold inquiry against him ex-parte.

6. Attention of Sri P. Shanmugam, NTPA, is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that Sri P. Shanmugam, NTPA is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Andhra Pradesh Civil Service (Conduct) Rules, 1964

7. The receipt of this order should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT

To,  
Sri P. Shanmugam, NTPA (under suspension) **through** the Engineer-in-Chief (AW), I & CAD Department, A.P.,Hyderabad  
The Engineer-in-Chief (AW), I & CAD Department, Hyderabad. He is requested to serve the Article of Charge on the Charged Officer and submit the dated acknowledgement of the Charged Officer to Govt., without any delay.

// FORWARDED : BY ORDER //

SECTION OFFICER